



OPTIONAL APPLICANT CHARACTERISTIC SURVEY

The following requested information is **VOLUNTARY** and in no way affects you as an individual applicant or your application for employment. This information will be used for federal reporting and research purposes only to find out how effective our recruitment efforts are in reaching all segments of the population and in providing equal employment opportunity.

INSTRUCTIONS

Please fill in the Job Title and/or the Job Code in the spaces provided below. Place your numbered answer to each question in the space indicated by the arrow.

JOB TITLE: _____

AND/OR

JOB CODE

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- A. Gender?
 1. Male
 2. Female

- B. What is the highest level of education you have attained?
 1. 0 - 8 years
 2. 9 - 12 years but not a high school graduate
 3. High school diploma (or GED)
 4. Post high school vocational or business school training
 5. College, less than B.A. or B.S. degree
 6. B.A., or B.S., or comparable bachelor's degree
 7. M.A., or M.S., or comparable master's degree
 8. PhD, JD, LLB, or comparable professional degree
 9. MD, DO or comparable professional degree in medicine

- C. Which racial/ethnic group do you consider yourself a member?
 1. American Indian 3. Asian/Oriental 5. White
 2. Hispanic 4. Black 6. Other

- D. What is your age?
 1. 16-24 years 4. 40-49 years 7. 65-69 years
 2. 25-29 years 5. 50-59 years 8. 70 or more years
 3. 30-39 years 6. 60-64 years

- E. How did you learn about this job opportunity?
 1. Lincoln University web sight 6. Friend
 2. Newspaper or periodical 7. Other agency
 3. Chronicles 8. Great Hires
 4. Job Fair 9. School
 5. Lincoln University employee

- F. Do you have a physical or mental disability that requires reasonable accommodation during employment?
 1. Yes
 2. No